

Annual Report FY2017



Where the New Haiti Starts

 www.sakala-haiti.org

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 SAKALAayiti.wordpress.com

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 SAKALAayiti@gmail.com



Cité Soleil's Youth Community Center



Community Center & Garden

7 Michiko, 3BB, Route Nationale #1

Cité Soleil, Haiti

GPS 18.5753012, -72.3259141

Phone +509 4330-3035

Mailing Address

SAKALA Ayiti

PO Box 2320

7 Michiko, 3BB, Route Nationale #1

Cité Soleil, Haiti



SAKALA was established in 2002 by 9 Haitian young adults.

Mission

SAKALA serves as Cité Soleil's only youth community center, to develop children and young adults through athletics, agronomy, and education. Founded as a Pax Christi peacebuilding project, SAKALA builds people of courage and character, to strengthen the families and communities of Cité Soleil.



Vision

SAKALA works to the future where every child of Cité Soleil can join positive groups and programs, readily and freely available. We see a future where each of these children chooses a peaceful alternative to armed groups and violence. SAKALA seeks to inspire the 150,000 children of Cité Soleil, in a way that one day a new Cité Soleil will inspire a new Haiti.



VALUES Encouragement Integrity Peaceful Resolution **Commitment** Service



Chairman's Message

Daniel co-founded SAKALA in 2002 with 9 other young people in an effort to promote peace, reconciliation, tolerance, and truth for a new Haiti. The son of a pastor, Daniel grew up in Cité Soleil, the largest underdeveloped area in Haiti. During his early childhood, he witnessed first-hand the misery and understood the roots of the violence that continues today.

Daniel introduced sports as a means of peacebuilding, through the SAKALA youth empowerment program, which now incorporates athletics, agronomy, and educational activities for 250 youth from different neighborhoods in Cité Soleil. Daniel is a well-respected community leader and the recipient of several awards for his peace efforts.

My Dear Friends,

We are delighted to share more good news with you for the beginning of the 2018-2019 fiscal year! Our office wall is now running out of space for new awards and recognition, both from outside Haiti as well as from within. The publishing company Deschamps has awarded us with their esteemed Humanitarian Prize for 2017, and the US Embassy recognized Board Chairman, Daniel Tillias, as a "Hero of Girls' Rights." SAKALA's efforts have contributed to the Haitian National Police Chief again lauding Cité Soleil as the "safest community in the country" for two years in a row. We also helped to launch a large campaign for developing a community library for the city, with support from people throughout Haiti. Celebrities have praised our efforts while visiting Cité Soleil, impressed with an atmosphere of safety and respect.

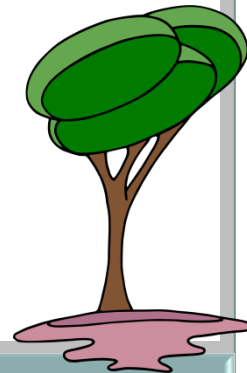
In recent news coverage and reporting, there is a new perception of this community: the longtime "Red Zone" designation that Cité Soleil has held is now trending toward "Green." Gardens are flourishing in many places throughout the community, and previously armed groups are now transitioning toward community development efforts.

These are some great signs that helped me evidentially understand the value of SAKALA's work in the community of Cité Soleil. It reminds me of the importance of efforts like ours, not because of their size, but because of their significance. Our work springs not from a single person, but from a community that chooses hope amid all the signs of despair. This wonderful group of people supports us in our movement to use human energy as a catalyst for change, within the most marginalized community of all Haiti. Furthermore, the

successes of SAKALA provide a path for other communities to overcome the same challenges now facing ours.



Our greatest achievement in Athletics this year was to see the entire country watching a girl from SAKALA playing in the soccer world cup in France. In Education, we were so glad to attend the university graduation of our first Agronomy student. This past year, we also launched 20 agro micro-businesses that





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help to support 100 young adults in the community. We hope that these positive outcomes demonstrate the importance SAKALA sees in developing the children and young adults of Cité Soleil, and how much we want them to fulfill our motto, that "With a dream, everything is possible."

I am honored to know that all of this has been achieved by a staff which has received very low stipend levels over the past three years. It is incredible to see a committed group of people accomplish so much, with a desire in their heart to give their community something better. This is one of the motivations for adopting a new organizational structure, one where I can devote more time and energy to developing funding sources, to prevent this project coming to an end. This is my new call to friends all around the globe, who have always seen in SAKALA an alternative to many, too many, neglected kids who will not make it without our help. We want to take the time to renew our gratitude to all our faithful supporters who make this story a reality of transformation for the well-deserved children of the sun, of the City of the Sun... Cité Soleil.

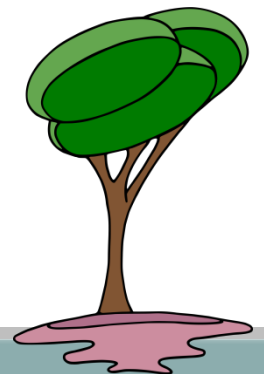
Great thanks to all our partners, who keep committing to support our efforts. I believe we can do far more with further resources. As SAKALA Board Chairman, I want to use the voice of the entire board to congratulate everyone one who has contributed this success. I hope that SAKALA may continue to inspire a new Cité Soleil, in such a way that inspires a new Haiti, and perhaps an entire world.

Let us change the world, a little bit at a time, in small ways, but always sure. Let us strive for peace for the hundred-thousand kids of Cité Soleil, for love of the people of Haiti, and for a better world-- let's join our energy to do more.



Lonè, Chapo ba
(Honor, and Majesty)

Daniel A. Tillias
Board Chairman, SAKALA





Athletics



Agronomy



Education

Mission Impact

Our results in serving the people of Cité Soleil

SAKALA served 250 members (ages 4-25) and 350 total participants (ages 4-25) at our single location in Cité Soleil during FY2017. SAKALA benefitted from over 100 volunteers, and hosted three external community events per week.

SAKALA After School Program (drop-in) 250 members @ 3 hours per day (including soccer, basketball, volleyball, baseball, ping-pong, gardening, Computer learning center, library), 12 total hours available each day of the week

Launching Agro micro-businesses 100 young adults earn business skills and experience

English Class 20 young adults ages 15-25 years **Educational Scholarship** 160 beneficiaries (school supplies: 250 beneficiaries)

Digital Plantain computer literacy program 140 children @ 2hrs per week **Day Camps** 300 youth @ 2 months (including soccer, basketball, volleyball, baseball, American football, ping-pong, gardening, computer learning center, library) **Soccer Camps** 250 youth @ 11 months

Outdoors Fieldtrips 200 hours per year (1 group of 30 participants per trip) **Inyon Espotif Kleb (IEK) soccer teams** 4 boys teams (100 members), 1 girls team (25 members) @ 2 practices per week and 3 games per month **Corps du Moniteurs**

leadership/internship program 20 young adults ages 16-25 **Art programs and internship** 5 youth and young adults @ 10 hours per week

Agronomy internships 10 college students @ 40 hours per week (July-Sept) **Health/sexual education classes** 30 students @ 1 class per month

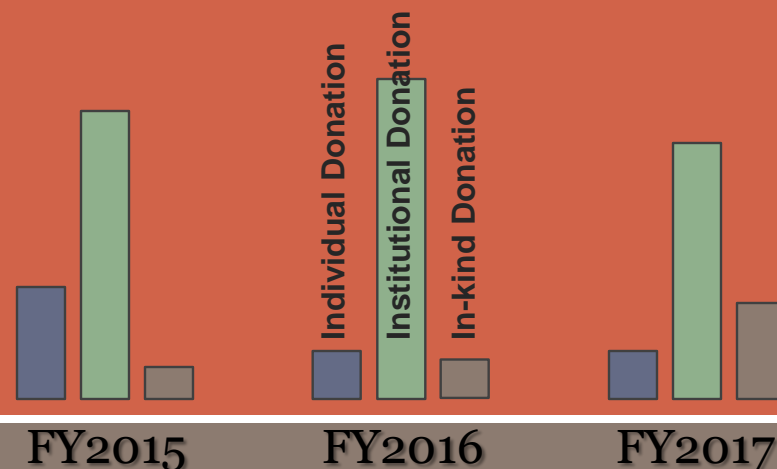
Hosting community classes/events 3 groups per week (ie. boy scouts, school groups, church groups)

Economic Development for Youth (EDEYO) 10 members @ 2 weeks initial training and 1 meeting per week **Volunteers** 100 volunteers total (7 coaches, 30 Konbit garden volunteers, arts, classes, tutors, cooking, maintenance)



CITÉ SOLEIL'S YOUTH COMMUNITY CENTER





FINANCIALS

*Amounts have been normalized for security purposes. Please contact SAKALA at SAKALAayiti@gmail.com for full financial details.

Revenue

Individual Donation	25%	13%	15%
Institutional Donation	67%	76%	60%
In-kind Donation	8%	11%	25%
Total Revenue	100%	100%	100%

Expenses

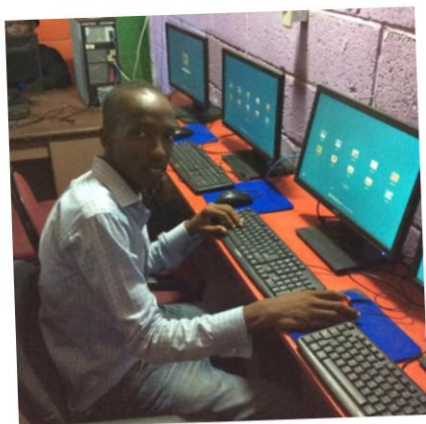
Operational Cost	80%	86%	83%
Administrative Expenses	12%	6%	7%
Other Expenses	8%	8%	10%
Total Expenses	100%	100%	100%
Net Balance	0	0	0

FY2015

FY2016

FY2017

Fiscal Year defined October to September



Staff

**Daniel Tillias
Felder Jean Paul
Herode Garry Laurent
Lene Claudine
Henry Claude Etienne
Junior Thermidor
Jodler Fils-Aimé Karls
Killick Conze Lesly
Jesula Justin**

Corps du Moniteurs

**Beccacha , Frantzso,
Mischebah, Robine,
Downie, Rebecca,
Jeffry, Judeline,
Shadeline, Shneeder,
Alexandra, Darlene,
Ivenine, Peterson,
Melson, and Noel**



Cité Soleil's Youth Community Center

**We have the joy of working with
over 100 volunteers every year!**

Volunteers

I n t e r n s

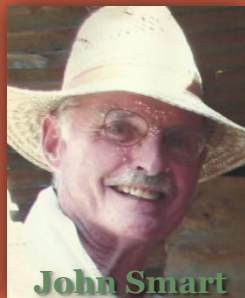
**Jimmy
Junior
Patrice
Peterson
Samuel
Wenley**

DONORS

11th hour Adele Delavalle Rauth
American Friends Service Committee
Ann Richter Barbara Swenson
Bio Planet USA Bishop Thomas
Gumbleton Bob Hood Bochika
Cafe Rebo Chou Patrick Favaca
Food for the Poor Fortress
Gene Squeno Georgette Delinois
Global Fund for Children HELPR
Jayne Fleming Johana Beniga
Laura Davis Laura McKennan
Laura Write Linda Hass Los Altos
High School Mancy Young
Mennonite Central Committee
Miriam Ford MontClaire Soccer Club
National Black Law Student Assn
NCA Norwegian Church Paul Burk
Francis Schiller Patricia Smart
Pax Christi Florida Peter Forest

Philip Wagner Phillip
Rincon Project Hope
Art Resurrection Ch.
Richard Evans Sherry
Sr Mary Alban St Lucy
Church Tzu Chi
Velto Celestin Visa Loge

Our very first donor



John Smart

Thank you for your support!

Digital Plantain Favela Street Global Fund for Children

GO Campaign Growing Haiti

Generosity Water Rising Stars

Lamp for Haiti Mercy Corps

Moringa for Love Oasis Church

Mennonite Central Committee

PARTNERS

National Black Law Student

Pax Christi Prohuerta

World Water Missions

Soley Leve Kako's Kids

AWARDS

2017 Hero of Girls' Rights
US Embassy in Haiti

Daniel Tillias (SAKALA)

2017 Humanitarian Prize
Fondation Lucienne Dechamps
SAKALA

2015 Reforestation Project of the Year
(Grigri), Haiti national award, SAKALA

2015 Global Rising Star Award
Global Fund for Children, SAKALA

2014 Notre Dame University/EGI
Business Plan Competition Winner
international award, Felder Jean Paul

2014 Ten Outstanding Young Persons
Haiti national award
Daniel Tillias (SAKALA)

2013 Haiti Solidarity Network
of the Northeast Award, New Jersey USA
Daniel Tillias (SAKALA)

2011 Architect of the Future
Austria, Daniel Tillias (SAKALA)

2010 Martin Luther King Jr Award
St Peter College, New Jersey USA
Daniel Tillias (SAKALA)

**2004-2010 The Center for Justice &
Accountability Legal Fellowship**
New York & Miami USA, Daniel Tillias

St Anastasia Church St Lucy Church St Mary's School Total Gas

MSC Trading Chambre des Sports d'Haiti Cliff Avril Foundation

Logipam Hendrickson Family Foundation SOIL Nimmonsburg Rotary United States Embassy (Haiti)

Strategic Plan FY2018

Here is Where We See SAKALA in 1, 2, 3, and 5 Years from Now

Program Goals:

1. WITHIN THE CURRENT YEAR, INCREASE MISSION REACH AND MISSION IMPACT THROUGH STRONG YOUTH PROGRAMS

- Establish clear and measurable program goals, and metrics to support mission impact.
- Faithfully measure outcomes, and apply conclusions to future program iterations.
- Offer quality programs by: determining community needs (and specific program desirability), using sports to attract participants for other programs, and searching out beneficiary program ideas (to provide necessary structure).
- Increase program participation through: community outreach, program promotion (using new/emerging advertizing plan).

Future Goals:

- Athletics Program: establish “Marathons for Peace” running races within Cité Soleil to showcase the positives of the community.
- Athletics Program: establish an annual nation-wide games tournament focused on Haititans living together in solidarity, and as outreach for Cité Soleil
- Educational Program: establish RaRa band for athletic events and community parades.

2. WITHIN TWO YEARS, INCREASE COMMUNITY PERMEATION BY ENGAGING FAMILIES OF EVERY YOUTH SERVED

- Increase participant benefit by including family members in specific future programs: sex/health education, and attendance at sporting events.
- Increase community literacy by establishing a future Literacy Program for family members of participants.
- Develop a spirit of community service within participant families by requiring certain service hours/attendance in exchange for program services.

3. WITHIN THREE YEARS, ESTABLISH FINANCIAL SELF-SUSTAINABILITY OF CURRENT PROGRAMS

Agronomy Program:

- Grow Jaden Tap Tap to generate self-sustainable income through: compost sales program from collected organic trash (projected for 2015), agronomy education programs, sales of garden produce (Saturday farmer’s market, vegetable baskets for specific customers, prepared food booth with local food), and upgrading current garden facilities to increase production.

Education Program:

- Develop activities to make education programs financially self-sustainable, in order to pay for scholarships through: jewelry making and art program, sales of tire furniture and shoes (aimed at SAKALA visitors).

4. WITHIN FIVE YEARS, DEVELOP FACILITIES TO MATCH CURRENT PROGRAM REQUIREMENTS, AND UPGRADE FACILITIES TO MATCH FUTURE PROGRAM GOALS

- Develop plan for increased utility of facilities through better understanding of community logistics and desires.
- Develop plan to establish clear land ownership rights with the municipality of Cité Soleil.

Improvements:

- showers: develop current showers to higher standard for visiting teams/volunteers; tennis: develop court; guesthouse: complete room to house visiting teams/volunteers; athletics court: develop to include scoreboard, barriers, concrete margins, seating; painting: re-accomplish full facility painting; library: develop barrier from office activities



Strategic Plan FY2018

Here is Where We See SAKALA in 1, 2, 3, and 5 Years from Now

Upgrades:

- water: independence through well water; electricity: independence through generator, upgrade inverter/battery/solar system for more capacity; sanitation: office toilets; waste: future garbage contract; kitchen: upgrading facilities to accommodate visiting teams/volunteers; baseball: develop field in outlying area; futsal: develop 5 courts in outlying area; play field: more sports infrastructure with the vision of multi-sport facility, able to host tournaments as well as the people attending tournament

Future Goals:

- new Tap Tap garden in Croix des Bouquets; new micro-gardens Cité Soleil: one garden in each school and church; purchase and develop farm for income generation; new SAKALA centers in Croix des Bouquets and Belair

Administrative Goals:

5. WITHIN THE CURRENT YEAR, GENERATE A HIGH QUALITY PARTNERSHIP PLAN, TO STABILIZE FUNDING AND IMPROVE PROGRAM IMPACT

- Develop formalized relationship with established partners and local sponsors, such as: Mennonite Central Committee, potential team sponsors, and the Red Cross.
- Establish professional relationship with local newspaper and radio to utilize advertising/outreach benefits.
- Develop a plan to form coalitions for purposes of gaining large grants
- Develop a plan to form a coalition with community centers within the US
- Submit requests for partnership to untapped areas of international funding, such as: Pax Christi, USAID, Global Fund for Children, and the international Haitian diaspora.

6. WITHIN THE CURRENT YEAR, DESIGN AND IMPLEMENT HIGHLY EFFECTIVE COMMUNICATIONS PLAN, TO IMPROVE FUNDING OPPORTUNITIES AND PROGRAM REACH

- Establish high-quality website in multiple languages.
- Develop professional relationships with newspapers in French and English, to generate advertising and outreach benefits.
- Develop professional relationships with media sources available for public service announcements.
- Develop a Strategic Plan Brochure via print and website, to fulfill donor need.
- Complete FY2018 Annual Report for widespread distribution, and develop Quarterly Reports via email for specific distribution (board members, close associates).
- Develop a program to promote the center to volunteers and employees of other NGOs (including YMCA).

7. WITHIN THE CURRENT YEAR, IMPLEMENT A STRONG ORGANIZATIONAL STRUCTURE AND STAFF DEVELOPMENT PLAN, TO IMPROVE STAFF EFFECTIVENESS

- Develop a strong senior team and Corps du Moniteurs program, including an external internship program for Corps du Moniteurs.
- Implement the plan for staff development, training, and recruiting.
- Implement the plan for creation of a board of directors at local level, and the recruiting and training of its members.



Strategic Plan FY2018

Here is Where We See SAKALA in 1, 2, 3, and 5 Years from Now

8. WITHIN THE CURENT YEAR, IMPLEMENT HIGH-QUALITY FINANCIAL MANAGEMEN PLAN, TO BETTER TRACK FINANCES AND COMMUNICATE MISSION IMPACT

- Establish a rigorous accounting system, to include electronic tracking of: income, donations, in-kind donations, and expenses.
- Create and track financial metrics and their measurement process, to evaluate program impact and health.
- Create effective annual communication to donors, partners, and other interested parties.

9. WITHIN TWO YEARS, ESTABLISH A CONSISTENT FUNDING AND FUNDRAISING PLAN, TO NORMALIZE PROGRAM ACTIVITY

- Establish income/expense plan to raise the \$120,000 budget for FY2018.
- Generate professional relationships with established and new potential donors, such as: Norwegian Church Aid, USAID, Global Fund for Children, Mennonite Central Committee, and new individual donors.
- Invest in long-term income sources, to level program disbursements.
- Develop a plan to establish an endowment fund for the continuance of SAKALA activities.
- Implement a financing plan to create a fund balance and establish a reserve fund.



videos
about us
available on
YouTube
including
CNN!



160 youth
sponsored
in education



SAKALA alumni
chosen as Corps
du Moniteurs



largest urban
garden in
Haiti

1

by the numbers

- 2002 Nine young Haitians form the SAKALA group to promote peace in Cite Soleil
- 2004 SAKALA soccer team formed
- 2006 SAKALA youth program officially created
- 2010 SAKALA provides post-earthquake relief services
- 2012 Jaden Tap Tap inaugurated as Haiti's largest urban garden
- 2016 SAKALA athletics court and facilities upgraded



5
SAKALA
soccer
teams
ages
12-17



news articles available about
us on our website, including
The Guardian, The Washington
Post, The NY Times, and BBC!



250 youth members



Donate at www.SAKALA-haiti.org/donate

\$10

one month scholarship for one child / 3 month school supplies for one child / one box of seeds / one item of athletic equipment or uniform / 10 meals for students during SAKALA programs

\$25

one year school supplies for one child / one set of tutoring materials (with 5 books) / one large garden tool / one soccer ball / one pair soccer gloves

\$50

school uniform and shoes for one child / garden facilities maintenance (fencing/plumbing/signage/painting) / entire uniform for one player / one pair soccer shoes

\$100

one year scholarship for one child / one garden 100 gallon water tank / one soccer net / meals for all SAKALA participants for one day / one fieldtrip for 40 children

\$250

one year of water for garden / garden shed / soccer goal

Other

volleyball net (\$40); one garden bench (\$125); one on-site community agronomy training (\$125); jerseys for entire team (\$500); Ping-pong tournament (\$680); Corps du Moniteurs college scholarship for one year (\$1,000); "Championship for Peace" soccer tournament for 8 teams (\$1,200); 50 pairs basketball shoes (\$1,500); "Championship SAKALA" soccer tournament for 12 teams (\$1,700); 75 pairs soccer shoes (\$2,250); 20 field trips for 40 children each (\$2,300); new/upgraded sports facilities (\$5,000); guesthouse (\$10,000); Transportation truck/bus (\$40,000)

SAKALA Ayiti

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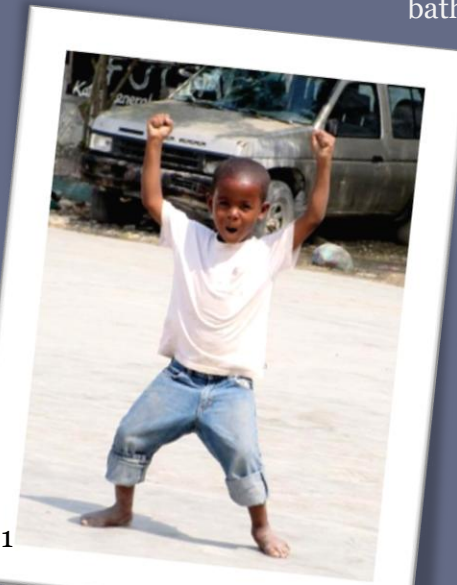
Volunteer!

available projects

Finish guesthouse Marathons for Peace
Create Ra-Ra band Haitian Solidarity
Games Education programs Gardening
Lots of facilities development

HOW TO HELP

Stay with us! We currently have a 4-bed dorm available for a low nightly fee, as well as a large private room with bathroom



Donate!

All United States donations are **tax deductible** through the gracious support of our US 501(c)(3) fiscal sponsor, Bochika—thank you Bochika!
[United States 501(c)(3) ein#80-0592257]



Donate Equipment!

SAKALA would love to accept your donations of used...

athletic equipment
(especially soccer)
garden equipment
textbooks

(English, French, or Creole)
English learning materials



Send donated equipment to:

SAKALA

Cité Soleil's Youth Community Center

CITÉ SOLEIL'S YOUTH COMMUNITY CENTER
WWW.SAKALA-HAITI.ORG

